



AFGE LOCAL 1260's

UNION STANDARD

MONTHLY NEWSLETTER

Volume 1 / Issue 1

RECENT SUCCESSES

- LAX employee returned to duty after termination appeal victory regarding social media posts
- LAX employee LOR reduced to LOC for inappropriate comments charge
- LAX new hire employee returned to duty after 3 IMT failures
- LAX employee returned to duty after failing IMA 3 times
- Request for Review victory against San Luis Obispo Airport Management regarding arbitrary shift changes
- SNA, LGB, & BUR Airport victories regarding TOPS
- Several TOPS score victory changes for LAX employees
- LAX employee proposed removal overturned and mitigated for off-duty misconduct/misuse of position
- LAX employee LOR removed for inappropriate conduct
- BUR employee successful promotion due to Union intervention
- LAX employee administrative error on holiday pay – paid.

PRESIDENT'S MESSAGE

The American Federation of Government Employees (AFGE) Local 1260 is excited to present to you our first newsletter. As our Local and National Union grows, it is essential that we, as leaders, communicate to our members, hence, our first step in consistently conveying that message, via this newsletter. As some of you may know, as simple as it may seem, there is much work and effort that goes into creating, maintaining, and simple upkeep of establishing a newsletter. Events, casework, and news that occurs throughout the month must be capsulated in a tight-fitting box with enough information to initially grasp your attention and then to pique your interest enough to nudge you to continue reading. We are hopeful that we can perform such a task, while providing enough information to keep you informed of the goings on of your Local Union: AFGE Local 1260.

Thank you for all you do for the American people, day-in and day-out.

*“ . . . it is essential that we, as leaders,
communicate to our members . . . ”*

LOCAL NEWS AND HAPPENINGS

AFGE is actively seeking new members to join! As a recruitment incentive, the Union is giving \$100 to newly signed members, as well \$100 to recruiters. This is a great way to earn extra income while growing your Union, which ultimately gives all of us the people power that we need to be successful! If you're a member already, help others JOIN AFGE and earn \$100; if you're not a member JOIN AFGE and earn \$100. This campaign has been extended to the end of February, so do not delay.

BURBANK & CENTRAL COAST AIRPORTS (SBA, SMX, & SBP)

Burbank Airport Vice President Danielle Hollis was elected by acclamation for a 3-year term, beginning in January 2017. Burbank Airport is looking for Stewards, Committee Members, or Union Activists. Please contact Burbank Airport Vice President Danielle Hollis for details. Also, stay tuned for a possible event later this quarter.

Central Coast Airports Vice President Wendy Delozier was re-elected by acclamation for a 3-year term, beginning in January 2017. SBA, SMX, & SBP Airports are seeking Stewards, Committee

Members, or Union Activists. Please contact Central Coast Airports Vice President Wendy Delozier for details. Also, stay tuned for events planned this quarter.

LOS ANGELES, LONG BEACH, & JOHN WAYNE AIRPORTS

Local President Bobby Orozco Jr. was elected by acclamation to the office of President; Secretary Treasurer Victor Payes was elected by acclamation to the office of Secretary Treasurer; Executive Vice President Gilbert Vasquez was elected to the office of Executive Vice President; and Executive Secretary Robert Gonzalez was elected by acclamation to the office of Executive Secretary. Los Angeles International Airport is looking for Stewards, Committee Members, or Union Activists. Please contact Executive Vice President Gilbert Vasquez for details. Also, stay tuned for a possible events later this quarter.

John Wayne Airport Vice President Ray Alarcon was re-appointed for a 3-year term, beginning in January 2017. John Wayne Airport is looking for Stewards, Committee Members, or Union Activists. Please contact Santa Ana Airport Vice President Ray Alarcon for details. Also, stay tuned for a possible event later this quarter.

Long Beach Airport Vice President Duncan McGuire was re-elected by acclamation for a 3-year term, beginning in January 2017. Long Beach Airport is looking for Stewards, Committee Members, or Union Activists. Please contact Long Beach Airport Vice President Duncan McGuire for details. Also, stay tuned for a possible event later this quarter.

“ . . . the Union is giving \$100 to newly signed members, as well \$100 to recruiters.”

HELPING HAND: COLLECTIVE BARGAINING AGREEMENT

As you may have heard the Collective Bargaining Agreement between AFGE and TSA has been ratified by the bargaining unit workforce, as follows: 11,476 in favor; 1,931 not in favor, for a total ratification percentage of 85.6%. It is this Local's intention that every employee know and understand the terms of this Agreement, when there are issues of violations, please reach out to the AFGE Local leadership for guidance and potentially filing a grievance and/or CBA violation.

With the freezing winters in Southern California [sarcasm], there may be few times employees would decide to where their jackets while on duty, yet there may be times. Accordingly, the CBA in Article 8: Uniforms and Uniform Allowances, Section E. Jackets: 1., states, “Unless otherwise permitted by TSA management, the only authorized jackets that may be worn at the checkpoint are the Ike jacket, the 3-in-1 jacket (to include vest), the team jacket, and the windbreaker jacket. Bargaining unit employees may wear these jackets at the checkpoint at their discretion” (p. 59).

You can find the current CBA on iShare, or you can reach out to one of your Union Officers for an electronic copy.

SPOTLIGHT: MEET YOUR E-BOARD: PRESIDENT



Local President Bobby Orozco Jr. has been employed with TSA at LAX since February 2008. Since arriving at TSA, Bobby has been involved with the Local Union, both 1234 & 1260, as a shop steward (2008), LAX Chief Steward (2009), Representative-at-Large (2009), Vice President for California Airports (2010), Executive Vice President (2012, 2013), Secretary Treasurer (2013), Acting-President (2014-2016), and President (2017). Currently, Bobby also sits on the AFGE Council 100 as Region 6 Vice President, covering AZ, CA, HI, NV, & Pacific Territories. Prior to and since TSA, Bobby has worked in the private sector at a steel mill, corrugated plants, correctional facility, and a host of other interesting employers. While in the industrial sector, Bobby was a member of and involved with the Graphic Communications, Teamsters, and United Steelworkers International Unions, as Assistant Steward, Department Steward, Chief Steward, Trustee, and he has sat on many Labor-Management, Safety, Civil Rights, and other Committees. Bobby's highest education consists of two graduate

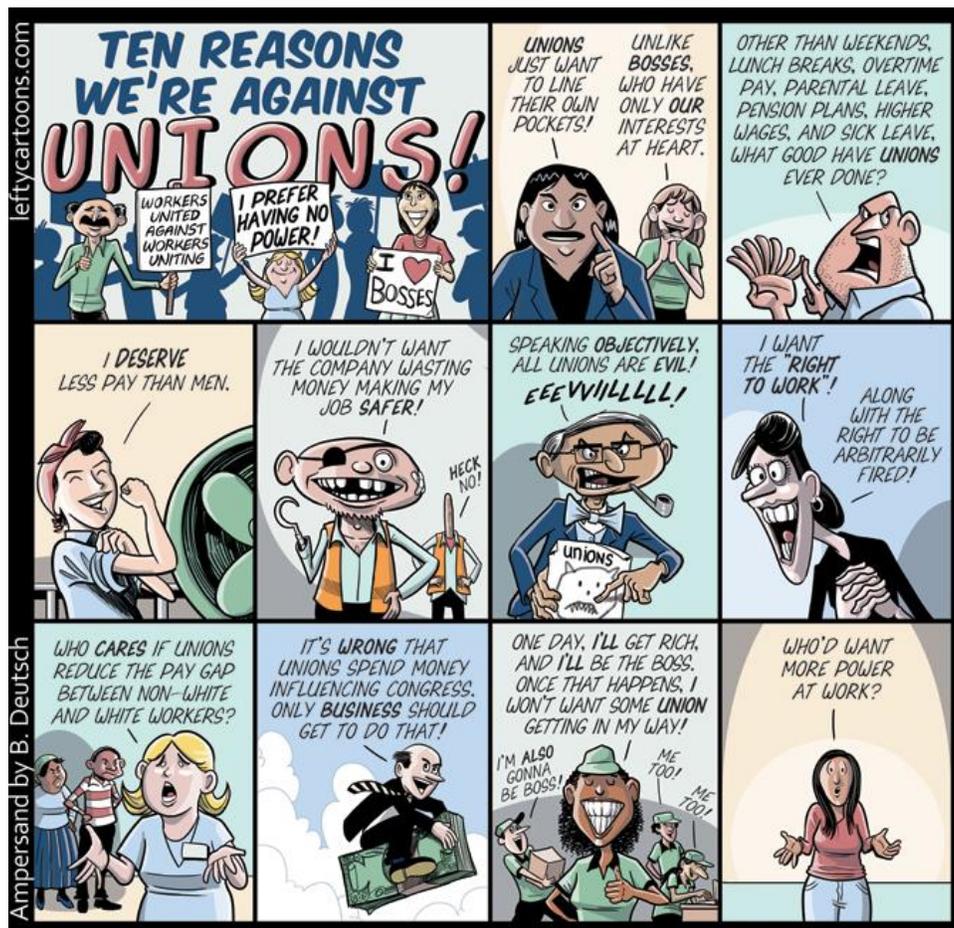
degrees (University of Cincinnati-MSCJ, 2014 & Arizona State University-MFHD, 2016), he is also a member of Alpha Phi Sigma Honor Society (2011, 2013). Bobby has four children, been married since 2004, loves baseball (Go Braves!), and writes in his free time. More importantly, Bobby is seriously concerned with the rights of employees in the workplace, at TSA, and within the Federal Government. Bobby has vowed to do all that must be done in order to secure full rights for the TSA bargaining unit. Bobby can be reached at any time, please do not hesitate.

EXTRA, EXTRA!

OPINION: THE UPCOMING YEAR

AFGE is a diverse national Federal employee labor union, and by far the largest, that represents over 650,000 Federal employees nationwide, with over 310,000 members and growing. As a result of the diversity of this Union, there are many different opinions on a variety of issues, some of which the Union may not rank highly on a particular members list of agreeable issues, yet the Union, in its own right, may possess these stances as it sees fit to benefit the Federal workforce and its members as a whole. Regardless of where your loyalties lie or your disagreements with this Union, at times, it is clear that 2017 may be one of Labor's most trying years in decades. That is not to say, we cannot or would not overcome, because we have before and we will, again. Nevertheless, whether you agree with AFGE's stance on certain matters or not, we can all agree that as Federal employees we must band together like never before and fight like heck! At the National, District, and Local level, there are strategies being discussed as how to best protect the Federal employee and his/her pay and benefits—I guarantee you that we, at Local 1260, are in this fight with our sleeves rolled up—we will never back down!

MISCELLANEOUS: COMIC STRIP



Retrieved from: <https://everydayfeminism.com/wp-content/uploads/2014/10/unionize-top-ten-color.jpg>

NEXT LOCAL 1260 MEETING

Saturday, January 28th, 2017; 1400 at 5757 W. Century Blvd., Suite 700 (7th Floor), Los Angeles, CA 90045; If you cannot be with us in person, you have the option to call, listen in, and participate via phone conference. Contact our Local Secretary Treasurer, Victor Payes, for call-in information. Meeting is typically 1-2 hours. Refreshments will be served.

Visit us on **Facebook**, **Twitter**, and at our Web site at www.afge1260.org or www.afge1260.com

AFGE Local 1260 Executive Board

Bobby Orozco Jr., M.S., Local President
(626) 252-0211; borozco@afge1260.org

Victor Payes, Secretary Treasurer
(310) 431-6960; vpayes@afge1260.org

Gilbert Vasquez, Executive Vice President
(626) 548-0415; gvasquez@afge1260.org

Robert Gonzalez, M.S., Executive Secretary
(951) 801-9284; bgonzalez@afge1260.org

Danielle Hollis, BUR Vice President
(424) 312-4744; dhollis@afge1260.org

Wendy Delozier, CCA Vice President
(805) 679-3285; wdelozier@afge1260.org

Duncan McGuire, LGB Vice President
(562) 253-3998; dmcguire@afge1260.org

Ray Alarcon, SNA Vice President
(714) 697-6446; ralarcon@afge1260.org

David Chiv, Fair Practices Coordinator

Erich Schmidt, Legislative/Political Coordinator

Contact Us

AFGE LOCAL 1260

5757 West Century Boulevard
Suite 700, Los Angeles, CA 90045
Office Phone - (310) 348-2942
Fax Number - (213) 402-3617
Email - admin@afge1260.org
Website - www.afge1260.org

